

BRIEF PROFILE OF BOARD OF DIRECTORS INCLUDING DIRECTORSHIP AND FULL-TIME POSITIONS IN BODY CORPORATES

S.No.	Name of Director	Brief Profile	Other Directorship
1.	Mr. Pawan Kumar Garg (DIN: 00250836) Chairman & Managing Director	Mr. Pawan Kumar Garg, aged 68 years, is a Commerce Graduate. He has been guiding the company's production and administration since inception of the company. He is responsible for developing technical team and coordinating with commercial functions etc. He is recognized high in the Surfactants industry.	1. Icon Cars Private Limited 2. Standard Sulfonators Private Limited
2.	Mr. Atul Kumar Garg (DIN: 00616599) Whole-time Director	Mr. Atul Kumar Garg, aged 71 years, is a Commerce Graduate. He has been guiding the company's administration since the year 1992. He is responsible for overall administration of the company.	1. Standard Sulfonators Private Limited
3.	Mr. Ankur Garg (DIN: 00616599) Whole-time Director	Mr. Ankur Garg, aged 47 years, is a seasoned industrialist with over 15 years of experience in the trading of petrochemical products. A commerce graduate and a qualified Chartered Accountant, Mr. Garg combines strong financial acumen with in-depth industry knowledge, enabling him to navigate the complex dynamics of the petrochemical sector effectively. He is a recognized name in the field of Petrochemicals. Throughout his career, he has been actively involved in procurement, sales, market analysis, and risk management across a broad range of petrochemical commodities. His expertise lies in fostering supplier and customer relationships, optimizing trade strategies, and ensuring regulatory compliance and profitability in high-volume trading environments. His strong analytical skills and strategic insight have consistently contributed to business growth and operational efficiency in a competitive market landscape.	1. Icon Cars Kanpur Private Limited 2. Navsheel Standard Constructions Private Limited
4.	Mr. Rajinder Pal Singh	Mr. Rajinder Pal Singh aged 72 years is highly experienced academician and research scholar in the field of Chemical Sciences. He is PhD in Chemical Sciences and lead Harcourt Butler Technical University (HBTU), a leading Technical University for several years. During his tenure, he served as Head of Department in University.	Nil

		His research and abundant knowledge in surfactants field is nourishing company's R&D Department. Under his able leadership, company has achieved several formulations, developed processes in surfactants formulations.	
5.	Mr. Sahajdeep Singh Tuteja	Mr. Sahajdeep Singh Tuteja aged 35 years is a young Finance Professional. He is a Chartered Accountant alongwith Law and commerce graduate. He possesses deep knowledge and insights of Finance and is actively involved in budgeting decisions. Company's cost derivations, finance requirements, allocation and requirement of funds in manufacturing of products is often consulted to him.	Nil
6.	Ms. Neelu Kambo	Dr. Neelu Kambo is an accomplished academician and researcher specializing in kinetics and catalytic oxidation reactions. She holds a Ph.D. in "Kinetics and Mechanism of Ruthenium (III) Catalyzed Oxidation of Reducing Sugars by Chloramine-T". from HBTI, Kanpur, and is currently serving as a Professor of Chemistry at Uttar Pradesh Textile Technology Institute (UPTTI), Kanpur and working in the field of formulation department. With over two decades of teaching and research experience, Dr. Kambo has contributed significantly through various research projects funded by various universities. Her research primarily focuses on nanocomposites, surfactants, green chemistry, and eco-friendly textile applications. She has completed prestigious projects under the Young Scientist Scheme of Department of Science and Technology, New Delhi and CSIR as a Senior Research Fellow. Dr. Kambo has published over 35 research papers in reputed national and international journals and holds two patents related to nano emulsions derived from agricultural and industrial waste for textile applications. She has also successfully supervised Ph.D. research in the domain of nanocomposites. She has been recognized with the Technological Innovations Award by GESA and has received a certificate of recognition as a mentor for the Chhatra Vishwakarma Awards 2019. Her extensive participation in seminars, workshops, and conferences underlines her commitment to continuous learning and academic leadership. She is a recognized name in the field of Research and Development in the field of chemical science.	Nil